

SPECIAL MEETING OF LIBRARY BOARD OF DIRECTORS

SALEM FREE PUBLIC LIBRARY

SATURDAY, JANUARY 29, 2011

PRESENT: Liz Householder, Brenda Holmwood, Bobbie Ziegra, Jackie Hemond, Michelle Guertin, Sharon Sanders

ABSENT : Phil James

CALL TO ORDER at 1:07 PM by Michelle

BUDGET FOR 2011-2012 REVIEW

- Jackie discussed the 2011-2012 budget. She recommends leave it flat except the increase in the Bibliomation fee and focus on salaries.
- Michelle led the discussion line by line. Anticipated income from C-Card, Bozrah, State Grant, Fax,fees,fines are approximately \$16,310.00

Motion made by Liz, seconded by Sharon to approve the 2011-2012 budget to present to the Board of Finance in amount of \$25,620.00. M/C 5-0 unanimously.

SALARIES

- Several options were discussed.

Motion made by Sharon, seconded by Liz to authorize Michelle and Jackie to negotiate with Kevin on Library Salaries with the following ,

Starting point from Library Board that includes a 2.25 % increase for all staff, 4 additional Head Librarian hours,5 additional Library Assistant hours, and proposal to promote one Senior Assistant to Technical/Cataloger with pay raise. M/C 5-0, unanimously.

ADJOURNMENT at 2:45 PM with motion made by Brenda, seconded by Sharon. M/C 5-0.

Respectfully submitted,

Roberta Ziegra, secretary

